



LUGAZI RURAL FINANCE DEVELOPMENT TRUST

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WELCOME



Welcome to our organizational profile. This document will give you an opportunity to know more about us. This profile will help you understand our history, get to know the institutional leadership and how it's structured. It further, highlights our key areas of intervention, approaches and achievements attained over the years in existence.

Finally, it explains why all our efforts have concentrated on Creating an Empowered, Productive and a Self-sustaining Rural Community with its roots right from Household Level. This explains further why we continue to exist in Mukono, Kayunga and Buikwe Districts in Uganda close to a decade with all our services and activities targeting grass-root beneficiaries.

Enjoy The Reading

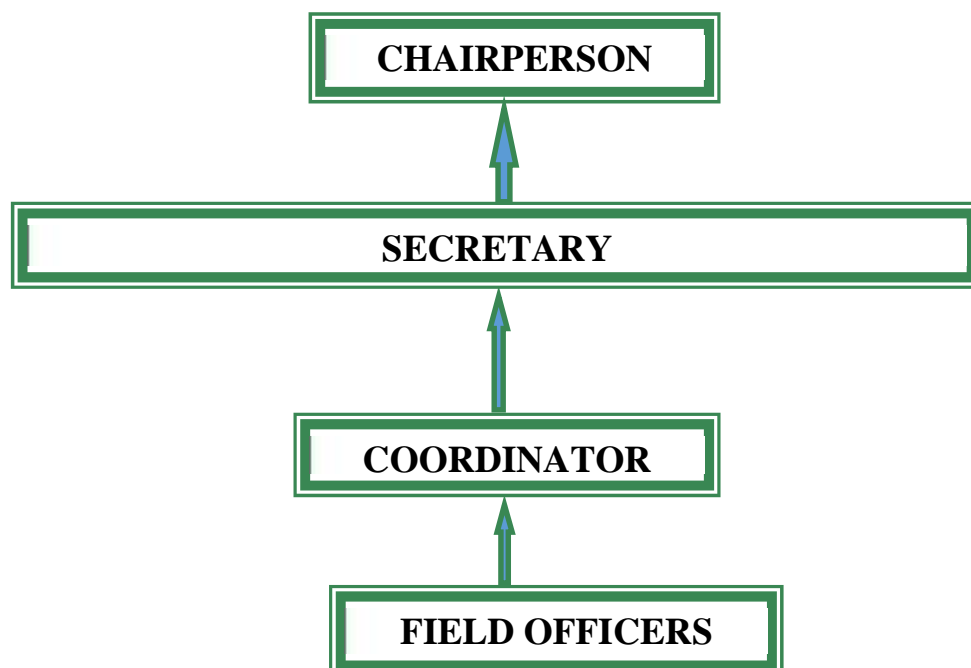
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MS. OLIVIA MAKUMBI
CHAIRPERSON LRFD

INTERNAL ORGANIZATION MANAGEMENT STRUCTURE



With internal Management Structures;

- Communication is streamlined
- Processes are facilitated and made more efficient
- All employees receive direct orders from their superior
- Pressure is reduced and
- All the responsibilities do not fall onto one person, they are shared out to different departments based on the task required.



LRFD T Organization structures is not just hierarchical structure, but it defines how the organization functions. First and foremost, it defines the positions of authority and responsibility within.

WHO WE ARE

Established in 2014, Lugazi Rural Development Trust (LRDT) is an organization found in Namataba town council of Mukono District. Its home is located at Kayanja trading center, 49 km on Kampala Jinja road, from Kampala capital city. It is a community-oriented Organization with the intention to empower and make the Rural community productive and be self-sustaining. LRFDt is legally registered.

This organization came into existence as a project implemented under the theme of Nutrition, Health and Economic status improvement at household level that comprised of commercial vegetable growing and value addition. Over the years, LRFDt has grown together with its beneficiaries and elevated from household level to group level.

Being a community-based organization, we have worked with targeted beneficiaries to improve and sustain household incomes and health promotion through domestication of endangered medicinal plants, skills training, savings and credit practices, environmental protection activities and sustainable commercial agriculture practices.

Through this systematic activity implementation and service delivery approach, LRFDt has been able to influence other partners who have contributed to the same cause for beneficiary sustainable Health and Household Economic improvement.



TRANSPARENCY

As part of the organization best practices, all relevant information is disclosed to everyone so that informed decisions are made.

ACCOUNTABILITY

This is an assurance that an individual in LRFDt is evaluated in line with performance or behavior.

TEAM WORK

We work towards providing support to one another, working cooperatively, respecting one another's views, and making the work environment fun and enjoyable.

DIALOGUE

We are not only engaging each other in light of their different views, but we are also striving to achieve a degree of mutual understanding.

PARTICIPATION

As involvement is a key factor to address every activity, we encourage members to always be on board in the organization so that tasks can be accomplished.

OUR TEAM

we have a strong, competent and professional management team that provides technical support and leadership in the implementation of the day-to-day operations of the organization. It includes:



Responsible for:

- Directing the organization in the right direction
- Effective organization management
- Supporting and supervises service provision and activity implementation
- Represents the organization as its figurehead.

MS. OLIVIA MAKIMBI
THE CHAIRPERSON



Responsible for:

- Correspondences
- Collating and preparing reports
- Organizing meetings
- Prioritizing the work

MS. GRACE WANDYAKA
THE SECRETARY



Responsible for:

- Coordinating Organization Activities
- Office work procedure
- Supervising organization staff
- Expenditure monitoring
- Office Development
- Staff Capacity Building

MR. ROBERT MBOGGA
THE COORDINATOR



Responsible for:

- Developing, implementing and maintaining budgets
- Developing, maintaining and updating functional policies
- Assisting in strategic growth
- performing groundwork and explaining whether the Organization endeavors are meaningful and sustainable

L – R: MR. MOSES LUYOMBYA AND MR. ARTHUR NSUBUGA
THE FIELD OPERATIONS OFFICERS

ACTIVITY IMPLEMENTATION AND SERVICE DELIVERY

LRDT strives much towards delivering the best products/activities and services to its clients. The services offered are extended into various disciplines;

- a) Sensitization and training in the following areas:
- Agricultural practices and networking for increased quantity and Improved quality
 - Agro-processing and value addition
 - Sustainable environmental protection, management and energy saving
 - Financial management through savings and credit schemes

Agricultural Services



Agro-processing and Value Addition



Savings and Credit Services



Environmental Conservation by tree planting



- b) Child protection
- c) Reproductive health. This is done through;
 - i. Behavioral change communication (BCC), awareness and sensitization.
 - ii. Guidance and counseling.
 - iii. Information Distribution
 - iv. Education and communication materials
 - v. HIV/AIDS counseling at outreaches.

STRATEGIES USED

- a) Use of voluntary service from both local and international volunteers.
- b) Capacity building of community-based groups, women groups, youth groups, and people with disability groups (PWDs).
- c) Linkages and collaboration with various stakeholders, Civil Society Organizations, NGO and government departments.
- d) House hold-centered approaches that link Orphans and other Vulnerable Children (OVC) services with HIV-affected families and strengthening community structures which protect and promote healthy child development such as churches, child area advisory councils/ committees
- e) Social support including vocational training, income generating activities, social protection and prevention services including positive behavior counseling.

ACHIEVEMENTS

Over the past 9 years, LRDT has proudly proved to have been able to implement and accomplish a number of projects that have also directly empowered community members in achieving Sustainable social and economic development. Some of these projects include but not limited to the following:

SPONSOR	PROJECT NAME	STATUS	CONTACT PERSON
LRDT	Livelihoods project	Ended	LRDT chairperson +256772697857
GENINSA	Promoting farm productivity, food security and income generation of small holder farmers	Ended	Frank Müller, Chairman, Geninsa
MUWRP	Health promotion in sensitization and awareness in health related issues	Ended	Mr. Buyondo Joseph Programme officer, East Africa +256414268478
GENINSA	Community based and training programmes in forestry, entrepreneurship/vocational/street-businesses in Uganda	Ended	Frank Müller, Chairman, Geninsa
GENINSA	Hydroponic farming of high protein Crops	Ended	Frank Müller, Chairman, Geninsa
GENINSA	Pharmacological Characterization & Cultivation of selected traditional medical plants.	Ended	Frank Müller, Chairman, Geninsa
GENINSA	Cultivation and distribution of young plants and endangered medicinal plants for the basic medical care of people in Lugazi region in Uganda	On-going	Frank Müller, Chairman, Geninsa

COLLABORATION AND PARTNERSHIP.

As an organization, LRDT collaborates with individual people, groups and institutions found bearing or moving in line with the same vision and mission prioritizing the rural community.

With so many challenges affecting the rural community, working or operating in isolation yields no or less impact. We have come across different players offering different services to the same communities but all shooting at community self-sustaining. Our collaboration and partnerships for the same cause has been with;

1. **Community Leadership structures at local government Level:** We are in constant communication with all these leaders at all levels and they are regularly consulted and invited during organization engagements with the community.

2. **Mbarara University of Science and Technology [MUST] and Leipzig University Germany:** These have provided technical knowledge in research to necessitate proper application and use of the medicinal plants to the rural community.



MUST and Leipzig University Teams Engagements in the Organization Project

3 **Katosi Women Development Trust [KWDT]:** For a meaningful impact for project beneficiaries, we invited KWDT and they assist in medicinal plant cultivation, training and multiplication.



4. **Schools:** To ease information flow to the right beneficiaries, we got in touch with schools and trained pupils and students who later transfers the same knowledge to their parents/caretakers.



Different Schools Engaged in Organization projects

5. **Community Based Organizations [CBOs]:** All the CBOs in our areas of Operations are key players since their activities directly impact project beneficiaries.



Some CBO Engagements with the Organization

NEW PROJECTS AND FUTURE PLANS

PROJECT NAME	PERIOD
Multiplying of young plants of endangered medicinal plants for the basic medical care of people in Lugazi region in Uganda	Sept. 2023 – April 2025
Establishing a traditional medicinal plant conservation area in Lugazi region.	TBD
Establishment of a tele center to ease the information flow to and from the community	TBD
Strategic plan Development	Jan -March 2024



At
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